Criteria for Clinical Associate Professor from FOM Policy on Clinical Faculty Appointments (updated May 16, 2017):

1. Has consistently received good formal teaching evaluations.
2. Has the reputation of being a highly competent clinician.
3. Has developed expertise within his or her own field, which may include an area of special professional skill.
4. Has taken an active, prominent role in provincial or territorial and national professional organizations.
5. Has complied with any additional department/school criteria identified in writing.
6. Has contributed significantly to the administration and/or service activities of his or her hospital, agency, professional organization, FOM or UBC.
7. Has been called upon to speak at professional society meetings, in continuing professional educational programs and at other institutions.
8. Participates in research as a primary investigator or in collaborative studies.