



CONSENT FORM FOR STUDENTS AND STAKEHOLDERS

Diversifying the Health and Human Service Professions: Indigenous Perspectives

I. STUDY TEAM - Who is conducting the study?

Principal Investigator

Tal Jarus, PhD, OT (C)

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Team members:

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Professor, Department of Occupational

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Hali McLennan, Graduate student,

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Alicia Ditty, MOT student

Vinci Lai, MOT Student

Maddie Elder, Undergraduate

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II. INVITATION AND STUDY PURPOSE - Why should you take part in this study?

Indigenous Peoples are underrepresented in health and human services (HHS) professions. You are being invited to take part in this research study because you are 19 years or older and self-identify as an Indigenous (Non-status, Status, Inuit, Metis) student, academic or clinical (i.e. practicing professionals) faculty or staff in the HHS professions. This pilot project is a response to the Truth and Reconciliation Commission of Canada's Calls to Action, and aims to identify barriers and facilitators faced by Indigenous Peoples in obtaining and maintaining a position in HHS professions.

III. STUDY PROCEDURES - What happens if you say “Yes, I want to participate in this study?”

As a participant in this study, you will be asked to commit approximately 60-90 minutes in total in a sharing circle and will be held remotely using Zoom in accordance to provincial guidelines



due to the Covid-19 pandemic. If you have any concerns around confidentiality participating in sharing circle, an individual interview done online via Zoom will be offered.

Prior to the sharing circle, the researchers will assign you into a group with other participants from the same level of experience as you (e.g. students with other students, faculty/staff with other faculty/staff), explain the purpose of the study and give you an opportunity to ask questions. You and the interviewer will confirm when the meeting will take place, at a time convenient for your entire sharing circle. A link and password will be emailed to you in the week before the meeting. In cases where scheduling or confidentiality issues arise, participants will be offered to participate in an individual interview.

The following are some recommended best practices when using Zoom:

- You may log in using a nickname or a substitute name (alternatively, we can provide you with a research code to use, ahead of time, if you prefer)
- Feel free to turn off your camera throughout or during part of the session, if you prefer
- Feel free to mute your microphone during the times it is not needed

Please note that we will be using a secure UBC Zoom account.

The sharing circle/interview will be audio recorded so that we can interpret the information at a later date. Within the sharing circle, discussions will include procedural practices for supporting Indigenous Peoples in the HHS education/professions, supports and barriers to these practices, and other factors impacting access to HHS professions education. At the end of the sharing circle you will be asked to fill in a demographics information sheet. You will have the opportunity in a later stage to give feedback on our understanding of the findings from the interviews and comment on the extent to which the findings are similar to your experiences.

You may choose not to answer some questions that are asked. Also, you may decide to withdraw from this study at any time by advising the researchers. Should you decide to withdraw from the study, the data you have provided will be retained but will not be included in our findings.

IV. STUDY RESULTS - What happens to the results of the study?

The results from this project will lay groundwork for development of a framework for decolonizing HHS professions. The final report based on the results of this study will be shared with relevant stakeholders, such as students, faculty and staff at the university. The final report will not include any personal identifiable information but may include quotes from the sharing circle/interview. Finally, the main study findings will be published in academic journal articles and presented at scientific conferences.

If you would like to receive a copy of the final report you may request one by contacting the researchers listed on this form, or leave your email address at the end of this form.

V. POTENTIAL RISKS OF THE STUDY - Is there any way that being in this study could be bad for you?



Due to the sharing group format there is a possible lack of confidentiality among participants. In response to this factor, interviewers will discuss the importance of not speaking about what was shared during the sharing circle outside of the sharing circle. If you become upset during the interview and want to discuss this with someone, you are welcome to contact any of the study staff, or the Principal Investigator, Dr. Tal Jarus.

VI. POTENTIAL BENEFITS OF THE STUDY - What are the benefits of participating?

While there are no known direct benefits for you from participating in this study, you may benefit from better understanding the barriers, facilitators, beneficial strategies, and policies within different health and human service professions. Your contributions will be useful to identify initial strategies and resources to create a framework for decolonizing the health and human services professions at UBC, thus it will benefit future students and stakeholders in the HHS professions.

VII. CONFIDENTIALITY - How will your privacy be maintained?

We encourage all participants to refrain from disclosing the contents of the discussion outside of the focus group; however, we cannot control what other participants do with the information discussed.

All information that you provide will remain confidential. Your identity will be kept strictly confidential, known only to the research team. Anonymous excerpts from the sharing circle/interview may be included in the results. Your name and the name of anyone else you mention in the sharing circle/interview will not be used in any report.

All notes and audio recordings will be kept in a locked drawer within a locked office to which only researchers associated with the study have access. Electronic and audio files will be password protected and encrypted. 5 years following completion of the research process, all files will be destroyed. For example, paper copies will be shredded and electronic files deleted.

VIII. PAYMENT - Will you be paid for your time?

Honorarium of \$50.00 will be provided to participants who are not UBC employees.

IX. CONTACT FOR INFORMATION ABOUT THE STUDY - Who can you contact if you have questions about the study?

If you have any questions about this study, or would like additional information to assist you, please feel free to contact the researcher listed at the top of the first page of this form.

X. CONTACT FOR COMPLAINTS - Who can you contact if you have complaints or concerns about the interview?

If you have any concerns or complaints about your rights as a research subject and/or your experiences while participating in this study, contact the Research Participant Complaint Line in the UBC Office of Research Ethics at 604-822-8598 or if long distance, e-mail RSIL@ors.ubc.ca or call toll free 1-877-822-8598.

XI. PARTICIPANT CONSENT AND SIGNATURE PAGE



Taking part in this study is entirely up to you. You have the right to refuse to participate in this study. If you decide to take part, you may choose to pull out of the study at any time without giving a reason.

- Your signature below indicates that you have received a copy of this consent form for your own records.
- Your signature indicates that you consent to participate in this study.

Participant Signature

Date (mm/dd/yyyy)

Participant Name (printed)

Yes, I would like to receive a final report of this project - you may either contact the researchers at inclusive.campus@ubc.ca, or leave your email address here:

Yes, you can contact me in the future for other projects on this topic - my email address is:
