



Competence By Design (CBD) Lead, Postgraduate Medical Education Psychiatry

Summary of role:

The Competence By Design (CBD) Lead (Postgraduate Medical Education Psychiatry) in close collaboration with the Program Director (Postgraduate Medical Education Psychiatry) is responsible for supporting the training and engagement of residents and faculty with respect to CBD and Competency Based Medical Education (CBME). With a strong understanding of the core components of CBD and CBME, the CBD Lead will serve as a Change Leader for the CBD Program, and will conduct ongoing evaluation and quality improvement of the CBD program as it evolves.

Reporting Relationship:

The CBD Lead is responsible to the Program Director, Postgraduate Medical Education Psychiatry Specialty, in the Department of Psychiatry at UBC.

Responsibilities and Accountabilities

- Build CBD expertise and capacity within the department
- Be familiar with the CBD Document Suite, including the Entrustable Professional Activities for Psychiatry Guide, Psychiatry Training Experiences document, and the Psychiatry Competencies Document
- Present CBD workshops to residents and faculty for both education (especially of the Document Suite, Work Based Assessments and coaching) and to help with engagement
- Be a Change Leader for the CBD Program including assessing and building readiness within Faculty, supporting the program rollout and building and maintaining momentum
- Engage with successive Subspecialty faculty as the initial CBD resident cohort approaches and moves through each year regarding familiarization with the CBD Document Suite including the required EPA's/competencies and training experiences for that year, and give any support needed
- Be familiar with the Curriculum map, both for CBD and for Accreditation
- In conjunction with the Program Director, review and streamline the Competence Committee as well as either being its head or appointing a designate head
- Recruit Competence Committee members as needed
- Recruit Academic Advisors as needed
- Refine the Competence Committee Policies and Procedures as needed
- Conduct ongoing evaluation and quality improvement of the Competence Committee
- Recruit local CBD leads in all tracks of the program for improved engagement in all areas of the province and help support their training and efforts



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Department of Psychiatry
Faculty of Medicine

- Be familiar with the e-Portfolios for residents on the Entrada platform and be able to support the Competence Committee members and Academic Advisors in navigating the site and in their ability to review and evaluate the resident files
- Conduct ongoing evaluation and quality improvement of the CBD program as it evolves
- Report to and work in collaboration with the Program Director regularly and with the Program Committee as needed as CBD is a recurring item on the RPC meeting agenda