



Assistant Professor (Tenure Track) or Associate Professor (Tenure), Tier 2 Canada Research Chair | Department of Psychiatry

The Department of Psychiatry and The Institute of Mental Health (IMH) in the Faculty of Medicine at the University of British Columbia (UBC), invites applications from clinician scientists for a CIHR Tier 2 Canada Research Chair (CRC) in Early Intervention in Psychosis/Bipolar Disorder. The successful candidate will be eligible to hold an appointment at the rank of Assistant Professor (tenure track) or Associate Professor (with tenure).

As part of one of the world's leading universities, the UBC Department of Psychiatry supports outstanding research and engages local, national and global communities. We create an exceptional learning environment, advance mental health research and promote sustainable care for mental illness and addictions. The UBC Department of Psychiatry consists of more than 950 department members, including academic and clinical faculty, trainees, students and staff. The Department's medical education programs are some of the most widely distributed within the Faculty of Medicine consisting of faculty appointees and trainees located within each of British Columbia's Health Authorities.

As an integral part of the UBC Department of Psychiatry, the IMH is home to a community of clinicians and scientists committed to re-examining the field of mental health and mental illness, and seeking new insights into the diagnosis and treatment of some of the most challenging issues in modern medicine. Their activities include building on recent advances in the fields of neuroscience, brain imaging, clinical trials, biomarkers, psychology and epidemiology, and translating these advances into clinically effective preventive and treatment strategies, including early intervention, psychotherapy, and novel treatments in order to improve clinical outcomes for patients with mental illnesses.

This position will establish an academic base for Early Intervention in Psychosis/Bipolar Disorder within the Faculty of Medicine's Department of Psychiatry. Reporting to the Head of the UBC Department of Psychiatry, the successful candidate will be expected to develop and lead a strong, innovative, neuroscience-informed comprehensive early intervention research program in psychosis/bipolar disorder at UBC. This position will have an opportunity to support the provincial Ministry of Health strategy in implementing early intervention strategies in psychosis and bipolar disorder in order to enhance outcomes. The successful incumbent will be expected to contribute to promoting innovative health care strategies and strengthening the capacity and capability of health systems leadership in early intervention.

The successful candidate will hold an MD or MD/PhD with FRCPC or equivalent qualifications in Psychiatry, be eligible for licensure with the College of Physicians and Surgeons of BC, and have Clinical experience demonstrating the potential to make a significant contribution to patient care and psychiatric education. The successful candidate must be able to establish and maintain high-quality, productive relationships across cultural differences and work in a collaborative and inclusive manner, fostering equitable experiences and a respectful environment for all staff, faculty and students. If appointed at the rank of Assistant Professor, the successful candidate will have demonstrated evidence of ability in teaching, evidence of ability in scholarly activity, and will be expected to provide service to the University and the broader academic and professional community. If appointed at the rank of Associate Professor, the successful candidate will have demonstrated evidence of successful teaching and ability to direct graduate students, evidence of sustained and productive scholarly activity particularly in the area of early intervention, and must be willing to participate in the affairs of the Department and the University. The successful candidate will have demonstrated ability to effectively communicate and interact with empathy, understanding and, respect of diverse and divergent perspectives and behaviours.

Applicants must meet the eligibility requirement for a Tier 2 CRC position. Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility

for a Tier 2 Chair assessed through the program's Tier 2 justification process. Nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Please consult the Canada Research Chairs website www.chairs.gc.ca for full program information, including further details on eligibility criteria.

In UBC's Strategic Plan: Shaping UBC's Next Century, inclusion, innovation, and collaboration have been identified as our key themes. We welcome colleagues with the experiences and skills to contribute to our principles of inclusion, equity, and diversity throughout campus life. UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Vicky Yau, Director, Administration at vicky.yau@ubc.ca.

Applications should include a letter outlining the applicant's research, teaching interests, and strengths and experiences in increasing equity, diversity, and inclusion in previous institutional environment, in curriculum, and in supporting diverse students, a detailed curriculum vitae and the names of three references (if applying at the rank of Assistant Professor), or names of four arm's length references (if applying at the rank of Associate Professor). Applications and queries should be directed to:

Dr. Lakshmi N Yatham
Professor and Head, UBC Department of Psychiatry
Email: psychiatry.headasst@ubc.ca
Subject Line: CRC Tier 2 in Early Intervention in Psychosis/Bipolar Disorder

For additional information, please visit psychiatry.ubc.ca.

Salary will be commensurate with qualifications and experience. The anticipated start date for this position is April 1, 2022 or upon a date to be mutually agreed. Review of applications will begin on April 1, 2021.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete the equity survey (https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 11,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 9,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The University is also committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>. UBC Vancouver staff or faculty may contact the Health Promotion Programs (information@hse.ubc.ca) or the Centre for Accessibility (accessibility@ubc.ca) for support and assistance with accommodation questions.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.