

The University of British Columbia

Faculty of Medicine

2021 DEAN'S STAFF AWARDS

Deadline: **Friday June 25, 2021**

The new Dean's Staff Awards honour exceptional contribution in specific areas that are important to the Faculty of Medicine, as outlined in the categories below. All nominees should have demonstrated a strong commitment to living the Faculty of Medicine values of respect, integrity, compassion, collaboration, and equity.

AWARD CATEGORIES:

- Leadership (*for individuals*)
- Advancing or promoting respectful environment, equity, diversity, and inclusion (*for individuals or teams*)
- Creativity and innovation (*for individuals or teams*)

ANNOUNCEMENT OF RECIPIENTS

- Up to three awards may be given in one year; one in each category
- Each award recipient/group receives a plaque and \$300
 - Team recipients: There is no limit on the number of people in a team nomination. We encourage teams to elect one person to steward the honorarium and to consider ways in which to use the fund creatively as a group, virtually or in person (when it is safe to do so).
- Recipients are invited to the Faculty of Medicine Annual Awards Reception in the fall

CRITERIA & SELECTION:

Criteria must be addressed in the nomination form; examples of how the nominee has met these criteria should be included.

Decisions made by the Adjudication Committee are final and may not be appealed. The identities of the nominees will not be made public unless they win one of the awards. Posthumous awards will not be made. Nominators should not expect members of the Office of the Dean or Adjudication Committee staff to assist with the preparation of a nomination beyond general advice. Please note that these awards are new for 2021 and may be recalibrated, as needed, for future award cycles.

LEADERSHIP:

Eligibility:

- Individuals
- At the time of nomination, the nominee must be an active staff member of the UBC Faculty of Medicine, which includes [all distributed sites](#), [departments, and schools, and other academic units](#)

Selection Criteria:

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ADVANCING OR PROMOTING RESPECTFUL ENVIRONMENT, EQUITY, DIVERSITY, AND INCLUSION (REDI):

Eligibility:

- Individuals or teams
- At the time of nomination, the nominee(s) must be (an) active staff member(s) of the UBC Faculty of Medicine, which includes all [distributed sites](#), [departments, and schools](#), and [other academic units](#)

Selection Criteria:

- Demonstrates sustained commitment to building respectful, inclusive work environments and actively seeking opportunities for learning, development and implementation of REDI principles in processes and practices both within nominee(s)'s area of influence and beyond.
- Fosters/encourages professional development to build REDI competencies – for the nominee(s) themselves, within nominee(s)'s area of influence, and/or beyond in other teams/units.
- Exemplifies and promotes commitment to the vision, mission and values of their team, unit and the Faculty of Medicine.

CREATIVITY AND INNOVATION:

Eligibility:

- Individuals or teams
- At the time of nomination, the nominee(s) must be (an) active staff member(s) of the UBC Faculty of Medicine, which includes [all distributed sites](#), [departments, and schools](#), and [other academic units](#)

Selection Criteria:

- Makes innovative contributions, or a single contribution, within the scope of their role(s), to shape the future of research, education, administration, or the workplace in general. For example:
 - Developed a better – more effective, efficient, or sustainable – way of doing their work, in alignment with the mandate of the unit or Faculty as a whole;
 - Developed a new or novel approach, technology, or process to approach a project/service/operational activity that helped reach an organizational goal, solve a challenge, or support research, teaching, education, and work; or
 - Created an opportunity to help individuals or teams navigate change and respond positively to shifting workplace dynamics.
- Exemplifies and promotes commitment to the vision, mission and values of their team, unit and the Faculty of Medicine.