

The University of British Columbia
Faculty of Medicine

2021 Awards for Excellence in Mentoring Early Career Faculty

The Faculty of Medicine Awards for Excellence in Mentoring Early Career Faculty are given to those who exemplify a deep commitment to fostering the professional development of faculty members, such as Instructors and Assistant Professors, in the early stages of their academic career. Up to three \$1,000 cash awards and commemorative certificates may be awards.

All nominees should have demonstrated a strong commitment to living the Faculty of Medicine values of respect, integrity, compassion, collaboration, equity.

Eligibility

All continuing faculty members who have been formally identified as mentors by [Departments or Schools in the Faculty of Medicine](#) at the University of British Columbia are eligible to be nominated. In some cases, these faculty members may be from other Faculties, but must have UBC appointments.

- Nominations may be made by early career faculty members [mentees] who have been mentored by a more senior colleague.
 - Mentees submitting nomination letters should not be current doctoral students or postdoctoral fellows with the nominee.

Awards will be made in recognition of a faculty member's proven ability to offer appropriate guidance, feedback and support. Provided that the nomination package is updated, nominations will stand for two consecutive years. It is the nominators' responsibility to keep a nomination current. The Adjudication Committee will resolve questions concerning eligibility. Up to three awards each year are available but may not be granted every year. It is possible for the same mentor to win the award more than once, but not within a three-year interval and only if nominated by a different early career faculty member. The identities of the nominees will not be made public unless they win one of the awards. Decisions made by the Adjudication Committee are final and may not be appealed. Posthumous awards will not be made. Nominators should not expect members of the Office of the Dean or Adjudication Committee staff to assist with the preparation of a nomination beyond general advice.

Selection Criteria

Criteria must be addressed in the nomination form; examples of how the nominee has met these criteria must be included.

- Evidence that the nominee has demonstrated a sustained commitment to mentoring over a period of at least 3 years.
- Evidence that the nominee has fostered a respectful and supportive environment for mentees to explore professional development.
- Evidence that the nominee has been influential in mentee career development and progression, and an inspiration to become a mentor.
- Evidence that that nominee has, and continues to exhibit and promote commitment to the vision, mission and values of their team, unit and the Faculty.